

No. DGE&T- 4/13/2014- MES/IS
Govt. of India
Ministry of Labour & Employment
Directorate General of Employment & Training
Shram Shakti Bhawan, New Delhi

Dated 9th March, 2015

To

1. Labour Commissioner, Department of Labour, dealing with Building and other Construction Workers Welfare Board all States/UT Governments.

Subject :- Implementation of Recognition of Prior Learning (RPL) of construction Workers-Regarding

Sir/Madam

Please refer to this directorate general letter of even no. Dated 9-9-14 regarding launching of Recognition of Prior Learning (RPL) scheme of construction workers. It is informed that the implementation of RPL scheme has already been started in a few States and during the implementation some issues such as : delay in registration of construction workers by BOCWs welfare boards, registering only native of state and delay in giving approval for starting RPL scheme have been faced by Training Providers .

2. In order to make the implementation of RPL scheme smooth and successful so that a large number of construction workers are covered under the scheme to improve their productivity and social status, it is paramount importance that such issues are to be resolved immediately.

3. As you are well aware that there is a tendency of construction workers to change the site frequently for the sake of getting higher wages and moreover they will stay atleast at one site for one month for getting their monthly wages and therefore, it is imperative that all the activities of the RPL scheme starting from registration to certification should be completed within 30 days. In this regard, it is suggested that officers looking after RPL scheme in your State should be sensitized to be prompt in registering constructions workers and giving approval to Training Providers for starting RPL scheme.

4. As regards domicile / nativity of the workers at the time of registration, it is worthwhile to mention that a large number of the construction workers come from other states, and keeping this aspect in view, it is felt that domicile/ nativity of the workers should not come into fore while giving them BOCWs registration numbers otherwise such workers will be deprived of availing the benefits of the RPL scheme. Due to financial compulsion these workers go to other States to earn their livelihood. Furthermore, as per section 12 of "The Building and Other Construction Workers (Regulation of Employment and Conditions of service) Act, 1996, "Every building worker who has completed eighteen years of age, but has not completed sixty years

of age, and who has been engaged in any building or other construction work for not less than ninety days during the preceding twelve months shall be eligible for registration as a beneficiary under this Act.' Therefore, question of domicile/nativity of the worker in the state where he is working does not arise for registration.

5. In view I would therefore, request you to issue suitable instructions to concerned officers to be prompt in registering constructions workers and giving approval to Training Providers for starting RPL scheme.

Yours faithfully,



(Alok Kumar)

Director General of Employment & Training/
Joint Secretary

Copy to DG/LW, Ministry of Labour & Employment, Jaiselmer House, New Delhi for information.